- 3.1 Trinity College is an educational community in which all conduct is based on respect and consideration for others. The values of Trinity College are: Excellence, Community and Diversity. If you as a student breach this Code of Conduct, you may be disciplined under the Pathways School Disciplinary Procedure (see link).
- 3.2 This Code outlines your commitment to advocate for and practise respect for all people, regardless of gender, race, religion, disability, marital status, sexual orientation, or any other attribute, and to actively encourage other students to do likewise.

3.3

## 4 EXPECTED BEHAVIOUR

- 4.1 As a student you are expected to exhibit excellent behavioural standards, and to be a role model for others, aspiring to demonstrate the highest level of personal integrity. You must express such commitment actively in your actions and words. You must respect the rights of all other members of Trinity College, while also acting in accordance with the laws of the wider Australian community.
- 4.2 To enrol in the Trinity College Pathways School you must agree to abide by this Code of Conduct throughout your time at the College.
- 4.3 You must abide by the following standards of behaviour:

Respect for and responsibility to self. Respect and empathy for, and responsibility to others. Ethical and honest behaviour.

#### Respect for and responsibility to self

- 4.4 It is expected that you will always behave responsibly in looking after yourself.
- 4.5 You are responsible for your own conduct/behaviour at all times.
- 4.6

Inciting misconduct or covering up wrongdoing. Disorderliness, rudeness to staff. Use of illegal drugs. Use of alcohol under the age of 18. Assault, violence and threat of violence. Attempts to influence staff. Any breach of your student visa or Australian law. Any breach of the Child Safety Policy or Child Safety Laws.

# 7 BREACHES OF THE CODE

- 7.1 The College will treat all possible breaches of the Code seriously.
- 7.2 If you are an under 18 student who breaches the Code, the breach will be reported to your parents and care giver.
- 7.3 Serious misconduct or repeated breaches of the Student Code of Conduct may lead to suspension or termination of your enrolment. No refund of your course fees will be provided in this situation.
- 7.4 Please note that the suspension or termination of your enrolment may affect your student visa.
- 7.5 If you are concerned about a possible breach of this Code, you should report this by following the Trinity College Student Complaint Policy and Procedure.

#### 8 REPORTING PROCEDURE

- 8.1 Students should report a perceived breach of the Student Code of Conduct to the Trinity College Complaints Officer tcfsappeals@trinity.unimelb.edu.au.
- 8.2 Staff should report any alleged breaches in writing to the Associate Dean Student Journey or the Dean Pathways School.

#### 9 ROLES AND RESPONSIBILITIES

Role / Decision / Action	Responsibility	Conditions and limitations
Advising students about the Code	Associate Dean, Student Journey	Part of the orientation process
Reporting perceived Code Breaches	Student/Staff	Via Student Complaint Process
Investigation of perceived Code Breaches	Associate Dean, S Student Journey	

printing of this policy will produce an uncontrolled copy which may not be current."

Role / Decision / Action	Responsibility	Conditions and limitations
Update enrolment status	Registrations	

## 10 DEFINITIONS

Academic misconduct includes, but is not limited to, cheating, contract cheating, plagiarism, collusion, forging or falsifying documents, academic results or records or submitting false or incorrect information for enrolment or entry into a course or subject and any other conduct by which a student seeks to gain for himself or herself, or for any other person, any academic advantage or advancement to which he or she or that other person is not entitled.

Appeal An appeal is a request for review of the outcome of a complaint.

*Bullying* includes repeated, unreasonable behaviour directed toward a staff member or student, or a group of staff or students by staff members or students that creates a risk to health and safety, including the physical or psychological health of staff or students. This may be obvious and direct, like physical or verbal abuse, or this may be more subtle and indirect, such as spreading rumours, withholding information, or publishing offensive material on social media. Behaviour is considered repeated if an established pattern of the same or different types of intimidatory behaviour can be identified and the behaviour persists.

*Child abuse* includes, without limitation, child sexual abuse, emotional child abuse, and physical child abuse.

*Child safety* - encompasses matters related to protecting all children from child abuse, managing the risk of child abuse, providing support to a child at risk of child abuse, and responding to incidents or allegations of child abuse.

Child Safety Laws- laws which aim to protect children from Child Abuse.

*Child sexual abuse* - is when a person uses power or authority over a child to involve them in sexual activity and does not always involve physical contact or force.

*Complaint* a problem or concern raised by a student who considers they have been wronged because of an action, decision or omission within the control or responsibility of Trinity College or by another student.

*Emotional child abuse* occurs when a child is repeatedly rejected, isolated or frightened by threats, or by witnessing domestic violence.

Physical child abuse is the non-accidental infliction of physical injury or harm of a child.

Serious misconduct involves sexual assault, physical violence, blackmail, victimisation, serious harassment, use or sale of illicit drugs, an abuse of a situation of power or responsibility within the College, repeated breaches of the Code of Conduct, dishonesty, fraud, the deliberate making of false allegations against another student or a staff member, serious verbal abuse or vilification.

Sexual harassment unwelcome behaviour of a sexual nature that is uninvited, unwanted, and unreciprocated by the recipient/s. Sexual harassment is not sexual interaction, flirtation, attraction or friendship that is invited, mutual, consensual or reciprocated. This is because this is not 'unwelcome' behaviour and it would not be reasonable to anticipate that this behaviour would offend, humiliate or intimidate.